

Youth Team Leader

Chudleigh Baptist Church is looking to employ an enthusiastic Youth Team Leader to grow and develop our youth work. This exciting opportunity comes about due to growth during the last 2 years, despite the pandemic, and we would like to ensure the future of the work. The successful candidate would be passionate about creating opportunities for young people to have meaningful and life changing encounters with God and would delight in journeying with them as they respond and grow as a result.

Key responsibilities

- **Enable faith development in Young People**
 - Lead and develop our existing youth work on a Sunday morning and mid-week
 - Provide one-to-one pastoral care for young people
 - Grow and develop our existing mentoring program
 - Look at ways to encourage young people to serve and give
 - Organise and accompany young people to camps, events, missions and social events.
 - Set aside time to pray for the young people on a regular basis
- **Create new links into the community**
 - Look at ways to develop links with other youth provisions in the town
 - Develop links with the local schools
 - Develop detached/outreach work in strategic locations in the town
- **Take responsibility for implementing policies and procedures**
 - Work with the Designated Safeguarding Lead to ensure that all the work we do is done in a safe and legal manner
 - Ensure that all projects are risk assessed and fit within all appropriate church policies
- **Become part of the leadership team of the church**
 - Be a champion for the young people in all leadership meetings and take a lead in setting a culture within the church for young people to be an active part of the family.
 - Work alongside and further develop the volunteer team in the existing youth ministry (Sundays and mid-week).
 - Attend team briefings, planning meetings, leadership team meetings and church fellowship meetings
 - Fulfil other requirements of the leadership position you will hold
- **Personal Development**
 - Set aside regular time for your own faith development
 - Develop your own youth work skills by attending training courses and other opportunities that may present themselves, as agreed with line manager.

There is a Genuine Occupational Requirement in terms of the Employment Equality (Religion or Belief) Regulations 2003, that the appointee to this post should be an evangelical Christian with a firm faith.

Youth Team Leader

We are seeking a person who:

Essential

- Displays a Christ-centred lifestyle and a desire to deepen their relationship with God, demonstrating this to the young people and wider community.
- Has experience in leading children and young people in exploring faith, enabling and encouraging them to grow in their relationship with Jesus personally and as a group.
- Has a broad understanding and appreciation of the Bible and its application to everyday life.
- Has experience of working with young people in the wider community and providing opportunities for them to explore faith.
- Demonstrates good communication skills with the ability to differentiate between ages, abilities and settings.
- Demonstrates a good understanding of age-appropriate session planning and application.
- Can co-ordinate, encourage and lead teams of volunteers and recruit new volunteers as needed.
- Has the confidence to lead, and the humility to learn and take direction from others.
- Is willing to join the church family at Chudleigh Baptist Church as a fellow disciple and church member.

Desirable

- Has a professional youth work qualification with JNC.
- Has good IT skills and an ability to adapt to new technology.
- Current First Aid Qualification
- Has their own transport (Transport links to Chudleigh are limited to bus and taxi)
- Is experienced in building positive relationships with other youth and community-focused organisations and service providers.
- Level 3 Safeguarding training

This position is for 35 hours per week with a salary of up to £20,000 per annum, depending on experience and qualifications. Part time or job share may also be considered.

There will be flexibility in when the hours are worked but due to the nature of the work, there will be the need to work evenings and weekends, including Sundays. The post-holder will be entitled to the hourly equivalent of 25 days holiday per year in addition to bank holidays, to be taken by mutual agreement with the church leadership. No more than 6 Sundays may be taken as holiday. The post is subject to a 6-month probation period.

Any offer of employment will be dependent on an enhanced DBS check being completed. Level 3 safeguarding training will be provided to the postholder and other opportunities for training as agreed with the minister. The role requires applicants to have the right to work in the UK.

More information about Chudleigh Baptist Church can be found on our website www.chudleighbaptistchurch.co.uk or our Facebook page.

For an informal chat about the position, please phone the minister, Rev Eleanor Moffatt on 07590 844 593

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